



BIT Employer Partnerships: Connecting Talent to Workforce Needs



Unlock Potential. Build Equity. Drive Innovation.

Blind Institute of Technology (BIT) partners with employers to connect them with highly skilled professionals with disabilities through a proven, supportive Nationally Registered Apprenticeship model. Together, we build stronger, more equitable technical teams.

Why Partner With BIT?

- Access Top Talent: Professionals trained and certified in Salesforce Administration, Digital Accessibility Analysis, and related fields.
- Boost Equity & Innovation: Strengthen accessibility across your organization and benefit from the fresh insights and lived experience professionals with disabilities bring to technical roles.
- Reduce Hiring Risk: Apprentices prove their skills and fit before full-time conversion.
- Partner With a National Leader: BIT is a recognized nonprofit driving equitable hiring and workforce development through their Nationally Registered Apprenticeship program.
- Strong Talent Pipeline: Two-year apprenticeships prepare candidates for competitive integrated employment (CIE), and many convert to full-time roles with their employer partners.

How Our Partnership Works

- 1. Selection & Matching:** BIT identifies qualified candidates. You choose the apprentice who fits your team.
- 2. Onboarding & Placement:** Apprentices join your team part-time (20 hours/week). BIT handles payroll and program coordination.
- 3. Ongoing Support**
 - Regular check-ins with a BIT Program Manager
 - Access to subject matter experts
 - Career coaching and supplemental trainings
 - Resources for supervisors and journeyworkers

Financial Benefits

Grant-Funded Wage Support

- A substantial portion of apprentice wages may be covered through BIT's grant funding.
- If the employer partner is unable to fund the remaining portion, additional funding sources may be explored where available.

Employer Commitment

- Standard onboarding + technology access
- 10-15 hours/week of supervision & mentorship

** Employers report earning on average \$1.44 for every \$1 invested in apprenticeship (USDOL) through cost savings and increased productivity.*

Ready to build your future workforce? Contact us to learn more!

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