



Professional Staffing and Recruiting

Blind Institute of Technology (BIT)

How We Do It

We have successfully placed candidates in a number of contract and direct placement roles, including IT, project management, business analysis, Salesforce administration, finance, customer service, and positions at the executive level, among many more.

Candidate Process

We take the time to carefully vet our prospective candidates, following a thorough, in-depth process consisting of an initial interview, a questionnaire and application, an in-depth interview, a team review and selection, and a representative agreement.

We know that organizations may not be familiar with interviewing, hiring, and onboarding employees with disabilities. To help bridge this gap, we advise on potential assistive technology solutions, assist with the onboarding process to ensure a smooth transition, and we perform post-employment check-ins to verify our candidates are meeting the expectations set for them and delivering value.

Why BIT?

We have a 96.7% employee success rate. Our talent is loyal and determined to succeed, saving companies the high cost of employee turnover.

Expert solutionists, adaptable, creative, and a hard work ethic – all of these attributes are inherent in the disabled professional.

Significant gains in profitability, value creation, and shareholder returns. Studies show companies that embrace disability inclusion are outperforming the competition. - *2018 Accenture Report*

48.5%+ recruiting budget reductions. BIT recruiting fees versus for-profit recruiting fees.

Salesforce Project Outsourcing

We have been providing Salesforce training since 2016 through our BIT Academy™ and began working with Salesforce's Office of Accessibility in early 2020. Candidates who gain their Salesforce certifications have an opportunity to become an apprentice with BIT, gaining real-world experience working with clients in client-facing roles.

BIT has a robust partnership with Salesforce, as we are their only accessible training provider. Our BIT consultants work with clients to augment their organizational Salesforce needs. Our Salesforce services provides the talent and expertise needed to solve our clients' Salesforce needs.